

**PAY DIFFERENTIAL 314**  
**PLATA II EQUITY - HEALTH CARE - DEPARTMENT OF MENTAL HEALTH**  
**RECRUITMENT AND RETENTION DIFFERENTIAL - EXCLUDED**

Established: 03/02/06

Amended: 07/01/06, 07/01/07, 01/01/08

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
<b>Excluded:</b>					
Psychiatric Nursing Education Director	8155	S17	\$840.14 per month	8P79	Department of Mental Health All Hospitals

**CRITERIA**

- Employees in the above class, employed in the Department of Mental Health, All Hospitals, shall receive this differential.
- This differential shall not be subject to the grievance or arbitration processes.
- The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of each unit impacted.
- This pay differential is in addition to any existing recruitment and retention rate.
- Apply this pay differential for employees identified as being in an out-of-class assignment, consistent with their MOU or rule/regulation.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes